

Non-Discrimination Policy

Adopted by the Board of Directors of Waukesha Makerspace Inc on July 21, 2026 (vote 9-0).
Also published at <https://waukeshamakers.com/non-discrimination-policy>.

Waukesha Makerspace Inc is committed to providing a welcoming, inclusive, and respectful environment for all people.

Waukesha Makerspace Inc does not and shall not discriminate on the basis of race, color, religion or creed, national origin or ancestry, sex, gender identity or expression, sexual orientation, age, disability, marital status, military or veteran status, genetic information, or any other characteristic protected by applicable federal, state, or local law. This policy applies to all of the organization's activities, including but not limited to membership, programs, classes, events, volunteer opportunities, hiring and employment practices, selection of vendors and contractors, and the provision of services to the public. Nothing in this policy prohibits the organization from maintaining bona fide eligibility requirements adopted for safety, legal, or insurance reasons, including minimum age requirements for membership and equipment use, safety training prerequisites, and supervision requirements for minors.

Waukesha Makerspace Inc is an equal opportunity organization. All qualified individuals are welcome to participate in our programs and activities and to seek membership, volunteer roles, or employment without regard to any legally protected characteristic.

Any member, volunteer, participant, or guest who believes they have experienced or witnessed discrimination in connection with the organization's activities is encouraged to report the concern to any member of the Board of Directors or to admin@waukeshamakers.com. Reports will be reviewed promptly, and the Board will take appropriate corrective action. Retaliation against any person who reports a concern in good faith is prohibited.

The Board of Directors is responsible for overseeing compliance with this policy and will review it periodically to ensure it remains consistent with applicable law.

Related pages

- **Policy Register**
 - **Minor Safety Policy** (an example of a safety-based eligibility requirement this policy allows)
 - **Organization Structure and Current Board** (who is on the board)
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